

## WOLVERHAMPTON CCG

### Governing Body Meeting 14<sup>th</sup> February 2017

#### Agenda item 9

<b>Title of Report:</b>	<b>Update and Assurance Report for the achievement of Equality and Delivery System (EDS2) Requirements by March 31<sup>st</sup> 2017.</b>
<b>Report of:</b>	Manjeet Garcha Director of Nursing and Quality
<b>Contact:</b>	Manjeet Garcha
<b>(add board/ committee) Action Required:</b>	<input type="checkbox"/> <b>Decision</b> <input checked="" type="checkbox"/> <b>Assurance</b>
<b>Purpose of Report:</b>	To assure the Governing Body that the EDS2 work is progressing to plan and that the CCG is expected to meet its statutory responsibilities for the work plans for 16/17.
<b>Public or Private:</b>	This Report is intended for the public domain
<b>Relevance to CCG Priority:</b>	
<b>Relevance to Board Assurance Framework (BAF):</b>	Outline which Domain(s) the report is relevant to and why – See <a href="#">Notes</a> for further information
<ul style="list-style-type: none"> <li><b>Domain 1: A Well Led Organisation</b></li> </ul>	[INSERT TEXT/ DELETE AS RELEVANT]



## **1. BACKGROUND AND CURRENT SITUATION**

- 1.1. The Equality and Delivery System (EDS) framework has been designed by the NHS to support NHS commissioners and providers to meet their duties under the Equality Act 2010. The EDS has four goals that are supported by 18 outcomes, the four goals are as follows:

1. Better health outcomes
2. Improved patient access and experience
3. A representative and supported workforce; and
4. Inclusive leadership.

From April 2015, the implementation of the EDS2 by NHS Commissioners was made mandatory in the NHS standard provider contract; is explicitly cited within the CCG Assurance Framework, and will continue to be a key CCG requirement for CCGs.

## **2. MAIN BODY OF REPORT**

- 2.1. Wolverhampton CCG (CCG) is using the EDS2 as a toolkit to meet and document evidence to demonstrate compliance with requirements of the Public Sector Equality Duty (under Equality Act 2010); and in discussions with local partners (including local populations) to review and improve performance for people with characteristics protected by the Equality Act 2010.

- 2.2 The Equality and Inclusion Lead (CSU) working in embedded capacity at the CCG 3 days per week under the close support and supervision of the Executive Director of Nursing has been progressing this work and updates have been presented to Quality and Safety Committee during 2016.

- 2.3 Further to information and assurance received from the E&D Lead, I can confirm that the plan is progressing, the evidence portfolio is being completed and where gaps have been identified, meetings have been either held or are planned with key personnel.

### **2.4 Milestone actions**

- The table top reviews were commenced in 2016 and completed 30<sup>th</sup> Jan 2017
- Gaps identified are being actioned from 30<sup>th</sup> January to 15<sup>th</sup> February 2017
- Evidence for Goal 1 and 2 complete 90%
- Evidence for Goal 3 and 4 complete 70%
- Toolkit upload of evidence has commenced by CSU Support Officer
- CSU Progress Assurance Report received 1<sup>st</sup> February 2017
- Preparation for report to QSC due 6<sup>th</sup> Feb 2017
- EDS complete toolkit due 20-27<sup>th</sup> Feb
- Governing Body assurance report/sign off due 6<sup>th</sup> March 2017



- EDS2 implemented and published on website due 31<sup>st</sup> March 2017.

### **3. CLINICAL VIEW**

3.1. NA for the purpose of this report

### **4. PATIENT AND PUBLIC VIEW**

NA for the purpose of this report

### **5. RISKS AND IMPLICATIONS**

#### ***Key Risks***

5.1. Compliance with EDS2 is a statutory responsibility, failure to comply risks reputational and strategic damage.

#### ***Financial and Resource Implications***

5.2. NA for the purpose of this report.

#### ***Quality and Safety Implications***

NA for the purpose of this report.

#### ***Equality Implications***

5.4. NA for the purpose of this report

#### ***Medicines Management Implications***

5.5. NA for the purpose of this report

#### ***Legal and Policy Implications***

5.6. EDS2 compliance is a legal requirement.

### **6. RECOMMENDATIONS**

6.1. To **Receive** and **Note** progress  
To **Receive** the full report in March

**Name** Manjeet Garcha  
**Job Title** Director of Nursing and Quality  
**Date:** 2<sup>nd</sup> February 2017





**REPORT SIGN-OFF CHECKLIST**

**This section must be completed before the report is submitted to the Admin team. If any of these steps are not applicable please indicate, do not leave blank.**

	<b>Details/ Name</b>	<b>Date</b>
Clinical View		
Public/ Patient View		
Finance Implications discussed with Finance Team		
Quality Implications discussed with Quality and Risk Team		
Medicines Management Implications discussed with Medicines Management team		
Equality Implications discussed with CSU Equality and Inclusion Service		
Information Governance implications discussed with IG Support Officer		
Legal/ Policy implications discussed with Corporate Operations Manager		
<b>Signed off by Report Owner (Must be completed)</b>	<b>MGarcha</b>	<b>2/2/17</b>



